U.S. Department of Labor Office of Labor-Management Standards Washington, D© 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number . U - 9/9 (2)	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: /2/3/ 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name DANIEC S. KIEFFER	Name IB.E.W. LOCAL UNION 160
	Labor Organization File Number 022-52
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 24639 608" AVE.	Street 2522 MARSHALL STREET N.E.
City LITCHFIELD	City MINNEAPOLIS
State Mr. ZIP Code + 4 55355	State M
5. Position in labor organization.	
A. Held an interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organiza     6. Name and address of Employer (including trade name, if any).	r derived income or other economic benefit of ton represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
6. Name and address of Employer (including trade name, if any).	
Name WILLMAR MUNICIPAL UTILITIES Trade Name, if any:	The second secon
P.O. Box, Bidg., Room No., if any	
	7.b. Amount.
Street 704 LITCHFIELD AVE. S.W.	
City WILLMAR	9/0.
State MN. ZIP Code +4 56201	
Sign	rature ( Quil 9 4/11)
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the ser	Perjury and other applicable penalties of the less, that all of the information ing documents), has been examined by the signatory and is, to the best of the ction on penalties in the instructions.)
Signed Aniel J. Kiegger	On 8/12/2005 612-781-3126 EXT. 108
m i M-30 (2003)	Date Telephone Number

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Name of Person Filing	File Number U-
B. Held an interest in or derived income or economic benefit with monets substantial part of which consists of buying from, selling or leasing to, or of an employer whose employees your labor organization represents or (2) any part of which consists of buying from or selling or leasing directly dealing with your labor organization or with a trust in which your labor or	r otherwise dealing with the business is actively seeking to represent, or
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Employer
City	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	<del> </del>
Street	11.b. Approximate dollar value of such dealing.
City	12.a. Nature of interest held or income received,
State ZIP Code + 4	
	12.b. Amount.
C. Received from any employer (other than an employer covered un or from any labor relations consultant to an employer any payment of mone	oder parts A and B above)
Name and address of Employer or Labor Relations Consultant (Including trade name, if any),	14.a. Nature of payment.
Name	
Trade Name, if any:	
CO. Box, Bldg., Room No., if any	
Street	
Dity	
State ZIP Code + 4 ·	
3.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

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